

NOTICE

Date: April 19th, 2024

To: General Public

By: Kayla Gipson, Director of Finance

Re: Notice of Total Compensation Over \$150,000

This notice is posted pursuant to the Illinois Open Meetings Act (5 ILCS 120/7.3(b) and (c)), which states, "At least 6 days before an employer participating in IMRF approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee."

Position	Salary	Sick Days Earned	Vacation Days Earned	Total Compensation
Executive Director	\$ 175,000.00	10	20	\$ 251,438.98
Director of Planning and Programming	\$ 135,200.00	10	15	\$ 183,122.17
Director of Community Impact	\$ 121,000	10	15	\$ 166,625.81