



IMRF Employer Total Compensation Report – FY2024

As an Illinois Municipal Retirement Fund (IMRF) employer, Region 1 Planning Council is required by [Public Act 097-0609](#) to post to its website the total compensation for **each employee** having a total compensation of **\$75,000 or more** per year.

Position	Salary	Total Compensation	Sick Days	Vacation Days
Executive Director - Michael Dunn	155,000	\$197,516.88	10	15
Director of Planning - Sydney Turner	130,000	\$157,682.21	10	15
Transportation Principle – Jon Paul Diipla	108,160	\$150,557.62	10	15
Director of Community Impact - Jason Holcomb	110,000	\$136,378.29	10	15
Director of Finance – Kayla Gipson	93,000	\$116,661.85	10	15
Director of WinGIS - Steven Gregg	90,000	\$102,631.36	10	20
Land Bank Coordinator - Eric Setter	85,000	\$127,339.88	10	15
Director of Economic Development & Policy - Isaac Guerrero	82,500	\$125,525.14	10	15
WinGIS Database Administrator - Sarah Stromberg	79,138	\$120,659.80	10	20
Sustainable Development Associate – Gabrielle Gamily	72,000	\$82,120.43	10	10
Community Impact Coordinator – Nicole Bennett	65,000	\$101,376.96	10	15
Community Impact Planner – Chelsey Glatz	63,250	\$82,686.84	10	10
Associate Planner – Melisa Ribikawskis	63,000	\$82,401.96	10	15
Community Engagement Specialist - Cesar Sanchez	56,000	\$91,121.49	10	10
Grant Services Associate – Janna Bailey	55,000	\$81,618.99	10	15
Accounting Associate – Angela Pagelow	52,500	\$78,770.25	10	10
Community Development Associate – Joel Freudenberg	46,000	\$81,499.53	10	10