



IMRF Employer Total Compensation Report – FY2027

As an Illinois Municipal Retirement Fund (IMRF) employer, Region 1 Planning Council is required by [Public Act 097-0609](#) to post to its website the total compensation for **each employee** having a total compensation of **\$75,000 or more** per year.

Position	Salary	Total Compensation	Sick Days	Vacation Days
Executive Director - Michael Dunn	189,280	\$230,266.82	10	15
Director of Community Impact - Jason Holcomb	143,000	\$170,392.70	10	15
Director of Planning – Tim Verbeke	127,000	\$169,392.92	10	15
Director of Community Revitalization – Eric Setter	123,000	\$156,059.98	10	15
Director of Economic Development & Policy - Isaac Guerrero	102,250	\$141,682.92	10	15
Director of Finance – Kayla Gipson	115,000	\$138,636.73	10	15
Director of Site Readiness – Molli Staroszczyk	100,000	\$130,954.39	10	15
WinGIS Database Administrator - Sarah Stromberg	87,550	\$125,528.33	10	20
Director of WinGIS - Steven Gregg	103,000	\$115,394.33	10	20
Community Impact Planner – Chelsey Glatz	82,500	\$111,932.65	10	15
Data Intelligence Specialist – Seth Boswell	82,500	\$102,249.85	10	15
Community Development Associate – April O’Brien Mitchell	64,000	\$100,311.44	10	10
Community Development Associate – Joel Freudenberg	65,000	\$100,281.44	10	15
Accounting & HR Coordinator – Angela Pagelow	72,000	\$100,176.89	10	15
Grant Services Associate – Janna Bailey	64,063	\$91,290.66	10	15
Senior Policy Associate – Paige Witherow	71,000	\$89,779.97	10	15
Grant Compliance Associate – Sarah Renicker	70,000	\$85,989.46	10	15
Community Impact Specialist – Alex McCann	65,000	\$82,975.88	10	15
Community Development Associate – Megan Devine	63,000	\$80,417.72	10	15
Technical Writer – Amy Salamon	62,000	\$79,703.61	10	15
Project Coordinator – Eric Tison	69,360	\$77,731.12	10	15
Regional Planner – John Mack	64,000	\$76,641.32	10	10
Accounting Associate – Crystal Zarra	51,500	\$75,350.77	10	15