

# NOTICE

Date: June 30<sup>th</sup>, 2025

To: General Public

By: Kayla Gipson, Director of Finance

Re: Notice of Total Compensation Over \$75,000

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This notice is posted pursuant to the Illinois Open Meetings Act (5 ILCS 120/7.3(b) and (c)), which states, “At least 6 days before an employer participating in IMRF approves an employee’s total compensation package that is equal to or in excess of \$75,000 per year, the employer must post on its website the total compensation package for that employee.”

<b>Position</b>	<b>Salary</b>	<b>Sick Days Earned</b>	<b>Vacation Days Earned</b>	<b>Total Compensation</b>
Executive Director-Michael Dunn Jr.	\$ 182,000.00	10	15	<b>\$ 223,846.42</b>
Director of Community Impact-Jason Holcomb	\$ 135,000.00	10	15	<b>\$ 162,264.71</b>
Director of Community Revitalization-Eric Setter	\$ 120,000.00	10	15	<b>\$ 154,009.85</b>
Director of Finance-Kayla Gipson	\$ 115,000.00	10	15	<b>\$ 139,241.79</b>
Transportation Principal-Tim Verbeke	\$ 107,500.00	10	10	<b>\$ 147,608.94</b>
Director of Economic Development-Isaac Guerrero	\$ 100,100.00	10	15	<b>\$ 139,634.21</b>
Director of WinGIS- Steve Gregg	\$ 100,000.00	10	20	<b>\$ 112,716.33</b>
Sustainability Principal-Clara Romeo	\$ 95,000.00	10	10	<b>\$ 125,501.58</b>
GIS Database Administrator-Sarah Stromberg	\$ 85,000.00	10	20	<b>\$ 123,971.66</b>
Public Engagement Coordinator-Chelsey Glatz	\$ 75,000.00	10	15	<b>\$ 94,658.74</b>
Data Intelligence Coordinator-Seth Boswell	\$ 75,000.00	10	15	<b>\$ 94,185.94</b>

Senior Economic Analyst-Andria Sykaluk	\$ 70,000.00	10	15	<b>\$ 88,248.44</b>
Economic Development Principal-Molli Staroszczyk	\$ 70,000.00	10	10	<b>\$ 97,341.68</b>
Accounting/HR Coordinator-Angela Pagelow	\$ 70,000.00	10	15	<b>\$ 98,960.36</b>
Project Coordinator-Eric Tison	\$ 68,000.00	10	15	<b>\$ 76,670.65</b>
Planner- Lauren Kleve	\$ 65,000.00	10	10	<b>\$ 82,616.46</b>
Associate Planner- Nathan Larsen	\$ 64,500.00	10	10	<b>\$ 82,053.26</b>
Community Development Associate-Joel Freudenberg	\$ 62,000.00	10	15	<b>\$ 99,190.94</b>
Grants Specialist-Janna Bailey	\$ 62,000.00	10	15	<b>\$ 89,679.19</b>
Associate Transit Planner-Brandon Rucker	\$ 62,000.00	10	15	<b>\$ 79,542.79</b>
Community Impact Specialist-Alex McCann	\$ 60,000.00	10	15	<b>\$ 77,762.80</b>
Technical Writer-Amy Salamon	\$ 60,000.00	10	10	<b>\$ 76,984.48</b>
Project Analyst II-April O'Brien-Mitchell	\$ 54,000.00	10	10	<b>\$ 87,346.65</b>
Grant Compliance Specialist- Sarah Renicker	\$ 53,000.00	10	10	<b>\$ 79,935.70</b>
Housing Counselor-Jimmy Westenberg	\$ 48,000.00	10	10	<b>\$ 82,295.00</b>